

City of Cleveland
Minutes
Special Council Meeting
Wednesday, May 25, 2022 @ 5:30 p.m.
205 4th Street, Cleveland, MN 56017

The special meeting was called to order at 5:30 p.m. by Mayor Don McCabe, Council Members present: Justin Schabert, and Mark Hintgen. Council member not present: Nancy Gens. City Staff present: City Clerk-Treasurer Val Jorgensen.

Motion to approve the agenda – Schabert / Hintgen. Voting: Yes—All.

Discussion was regarding what wage to offer Bonogofsky as Public Works Director. Talks began with discussions about pay equity and what it would mean for the rest of the city employees if we offer Bonogofsky the starting wage he has asked for. Currently the position of Public Works Director shows a job classification of 213 in 2021 but the job classification in 2016 was 265. Mayor McCabe is confident the job class for this particular position should be closer to 291 because it includes water and sewer along with street maintenance.

A negotiation was discussed between Hintgen and Bonogofsky the previous week and with much deliberation, council agreed to Bonogofsky's offer of starting wage, a wage increase after licenses have been established and 2 weeks of vacation upon starting. Motion was made by Hintgen and seconded by Schabert to offer Bonogofsky the position of Public Works Director.

Further discussion was made regarding summer mowing. Whether or not Bonogofsky accepts the position, the city still needs help with summer mowing. Applications were received from several people. A motion was made by Schabert and seconded by Hintgen to hire the 2 people who live in the city of Cleveland for summer mowing and possibly helping with odd jobs. This will be on a resolution at the June meeting.

Motion by Schabert / Hintgen to adjourn the meeting at 6:03 p.m. Voting: Yes – All.

City Clerk / Treas.

Mayor